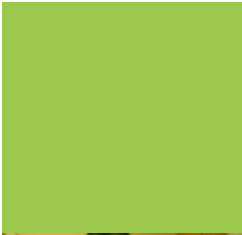


CDAD Community Development Industry Reform



5 Guiding Principles

Detroit's community development industry needs to be revamped.

All Detroit neighborhoods should have the services of capable Community Development Organizations (CDOs).

Working together will produce better results.

CDOs need sufficient and sustained resources to operate effectively.

A CDO is defined as a place based nonprofit organization formed through local leadership, dedicated to a target area, governed primarily by its constituents, engaged in certain baseline activities.

The Community Development Advocates of Detroit (CDAD) has developed a vision for industry reform in Detroit's community development sector with clearly defined goals & recommendations.

Overarching Recommendations

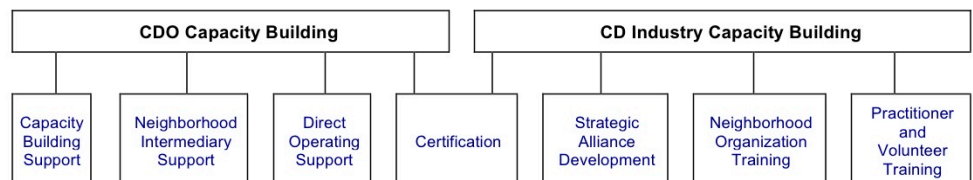
An effective community development system should include:

1. CDO services in every neighborhood,
2. A consistent stream of talented practitioners,
3. A steady and sustainable source of support for CDO baseline roles
4. Formal communication and collective decision making among community development stakeholders in Detroit.
5. A certification system dedicated to nurturing excellent CDOs.
6. Access to training, technical assistance, and evaluation to make certification achievable,

Goals for a Detroit Community Development System

1. Promote efficiency and effective use of community development resources;
2. Encourage higher quality and more effective CDO programs and initiatives;
3. Create highly competent Detroit CDOs
4. Establish a predictable resource base to support the work of CDOs;
5. Create a constant stream of talented and committed community development practitioners and volunteers for the CD industry.

CDAD Capacity Building Strategies



CDAD Industry Reform Recommendations

1. Detroit Community Development Stakeholder Consortium
 - A. Capacity building support selection.
 - B. Designing an appropriate intermediary system for Detroit.
 - C. Reviewing best practices.
 - D. Designing new initiatives.
 - E. Designing a success measures system for community development.
 - F. Evaluating the CD capacity building system.
 - G. Certification decisions.
2. Ensure that CDO services and activities are organized and active in every Detroit neighborhood
 - A. Identify which service areas CDOs are covering, and determine what community development services are, or should be, provided.
 - B. Describe CDO Service Areas covering the entire City and Strategic Alliances to assure CDO services in every neighborhood
3. Initiate formal CDO Capacity Building Partnership: CDAD, MNA, & LISC

